

2026-2028 ARN Strategic Plan

Association of Rehabilitation Nurses

The 2026-2028 ARN Strategic Plan was approved by the ARN Board of Directors during the summer of 2025.

Goal 1: Engagement

Strengthen connections with members and stakeholders to advance ARN's mission. This includes:

- Expand leadership development programs to cultivate committed, high-quality, diverse future leaders.
- Enhance member value through expanded services, resources, and benefits.
- Identify and define core areas of rehabilitation nursing practice with evolving needs across career stages and roles.
- Broaden opportunities to foster meaningful conversations around diversity, equity, inclusion, and belonging (DEI) across ARN's board, committees, and member communities.

Goal 2: Visibility

Position ARN as the authoritative voice in rehabilitation nursing:

- Clearly define and elevate ARN's leadership in evidence-based rehabilitation nursing, education, and clinical practice.
- Promote excellence and recognition of the rehabilitation nursing workforce through strategic communication and advocacy initiatives.

Goal 3: Knowledge and Practice

Advance rehabilitation nursing through research, education, and advocacy:

- Support the advancement of rehabilitation nursing by funding research and delivering evidence-based content through strategic educational and financial initiatives.
- Deliver innovative educational programs to translate evidence into practice.
- Serve as the leading voice for rehabilitation nursing in legislative, regulatory, and policy development efforts.

- Drive organizational sustainability by developing innovative programs and products that expand member value and generate new revenue streams.

In Summary: This strategic plan focuses on strengthening member engagement, enhancing ARN's visibility as a leading voice, and advancing rehabilitation nursing practice through knowledge, research, and advocacy. ARN leadership is committed to the plan's successful implementation and keeping members informed.