

**Proposed Changes to ARN Bylaws**  
**August 2022**

Rationale for Proposed Changes	Amended Portion of the Bylaws
<p>Per advice from ARN's counsel, the language has been updated to remove the requirement of appearing at the annual meeting to appeal the member's discipline. Change word removal to discipline as the actions for discipline may not be removal.</p> <p>Include clarifying language regarding how the delinquent member will be notified. The delinquent member will be <b><u>automatically</u></b> dropped from the membership rolls and forfeit all rights and privileges of membership. Replaced the word suspension with termination.</p> <p>Recommend removing the requirement of adhering to the Robert's Rules of Order for meetings and procedures. Requiring adherence to <i>Robert's Rules</i> as the blanket authority for all meetings of the Association can needlessly complicate proceedings. It is proposed that this provision be deleted, and that the Association use <i>Robert's</i>, or another authority, as a guide for the conduct of board, committee, and membership meetings when reasonable and appropriate.</p> <p>Recommend removing the language on how the election shall be determined by a plurality of eligible votes casts and the process of a tie election. Section 4 will no longer be applicable if the change to nomination process is approved.</p>	<p>Article III. <b>Membership</b> Section 8 Discipline (page 1)</p> <p>Article IV. <b>Dues</b> Section 2 Delinquency and Cancellation (page 2)</p> <p>Article V. Meetings of Members and Voting Section 6 Rules of Order (page 2)</p> <p>Article VI. <b>Board of Directors and Officer</b> Section 4 Manner of Election (page 3)</p>

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<p>Clarifying language and replacing annual meeting with annual conference. Updating the language to be clearer and not to confuse the member annual meeting with ARN's annual conference.</p>	<p>Article VI. <b>Board of Directors and Officer</b> Section 5 Terms, Section 7 Vacancies/Removal (page 3)</p>
<p>Recommend including the following language notwithstanding any other provision of these Bylaws, elections shall not be held if an annual conference is scheduled to occur less than eight months following the previous annual conference, and the members of the Board of Directors shall remain in office until the next following annual conference or until their successors are duly elected and qualified. Revising the language allows for ARN, if needed, to change the timing of the annual conference.</p>	<p>Article VI. <b>Board of Directors and Officer</b> Section 5 Terms (page 3)</p>
<p>Recommend adding the full name of the Nominating Committee to Nominating and Leadership Development Committee.</p>	<p>Article VII. <b>Duties of Officers</b> Section 1 President (page 3)</p>
<p>Recommend removing pronouns, his or her, and replacing with their. Adopting the pronoun their allows for ARN to be inclusive of a wider range of members and their identities.</p>	<p>Article VII. <b>Duties of Officers</b> Section 2 President-Elect, Section 3 Secretary-Treasurer (page 4)</p>

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Recommend Past President serve as a member instead of chair of the Nominating and Leadership Development Committee to serve as a member not a chair. When the Past President joins the committee for the one-year term, they have a significant amount of information to learn. It makes it difficult for them to lead in the best way.

Recommend having a chair/co-chair instead of the Past President serve in that capacity. Due to the complexity and need for continuity, it is best practice to have a sitting committee member become a chair/co-chair.

Recommend changing the term length of the Nominating and Leadership Development Committee members from 3 years to 2 years. Two-year terms would provide opportunities for more members to serve on the committee, introduce new ideas, and new opportunities. Two-year terms would reduce the burden of volunteering. It is easier for a volunteer to two-year terms vs. three-year terms.

Recommend that the four members of Nominating and Leadership Development Committee be appointed by the ARN Board of Directors instead of having two of the four voted on by the membership. The ARN Board of Directors is responsible for identifying and soliciting the appropriate members to serve in a leadership capacity.

Recommend moving from a contested to a slate. The candidates will be selected by the NLD and presented to the ARN Board of Directors for approval. The membership will receive the slate for approval.

Recommend including the chair of the Chapter Support Group to serve on the Nominating and Leadership Development Committee as a non-voting member for a one-year term. Including the chair of the Chapter Support Group will help develop volunteers to serve on

Article X. **Special and Standing Committee Section 1** Nominating and Leadership Development Committee (page 4 - 5)

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<p>the ARN board and provide additional continuity.</p> <p>Recommend adding more options of how a member can vote for the bylaws. Include that the members can vote by electronic or other mail ballot, or at an annual or special meeting provided that the proposed changes are delivered in writing at least 30 days. This provides opportunity to change the bylaws, if needed, more frequently.</p> <p>Recommend removing the language that membership discusses the proposed changes at an annual member meeting. Several opportunities for member communication exist outside the annual meeting. Requiring prior discussion of the substance of a proposed bylaw amendment at an annual meeting impedes members' ability to effect change.</p>	<p>Article XVIII. <b>Amendments</b> (page 6)</p>
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