

## 2026-2028 ARN Strategic Plan

Association of Rehabilitation Nurses

The 2026-2028 ARN Strategic Plan was approved by the Board of Directors during the summer of 2025. ARN leadership looks forward to keeping the membership informed of its implementation.

## Goal 1: Engagement

Strengthen connections with members and stakeholders to advance ARN's mission. This includes:

- Expanding leadership development programs to cultivate committed, high-quality, diverse future leaders.
- Enhancing member value through expanded services, resources, and benefits.
- Identifying and defining core areas of rehabilitation nursing practice, and aligning value propositions with evolving needs across career stages and roles.
- Broadening opportunities to foster meaningful conversations around diversity, equity, and inclusion (DEI) across ARN's board, committees, and member communities.

## Goal 2: Visibility

Position ARN as the authoritative voice in rehabilitation nursing:

- Clearly define and elevate ARN's leadership in evidence-based rehabilitation nursing, education, and clinical practice.
- Promote excellence and recognition of the rehabilitation nursing workforce through strategic communication and advocacy initiatives.

## Goal 3: Knowledge and Practice

Advance rehabilitation nursing through research, education, and advocacy:

- Support the advancement of rehabilitation nursing by funding research and delivering evidencebased content through strategic educational and financial initiatives.
- Deliver innovative educational programs to translate evidence into practice.
- Serve as the leading voice for rehabilitation nursing in legislative, regulatory, and policy development efforts.

• Ensure long-term organizational sustainability through the integration of a mission-driven business model.

**In Summary:** This strategic plan focuses on strengthening member engagement, enhancing ARN's visibility as a leading voice, and advancing rehabilitation nursing practice through knowledge, research, and advocacy. ARN leadership is committed to the plan's successful implementation and keeping members informed.