

ARN Position Descriptions

Nominating and Leadership Development Committee

Qualifications

- A. Two members are elected from the general membership and the board appoints two members.
- B. The immediate past president serves as the chair.
- C. With the exception of the immediate past president, each member of the Nominating and Leadership Development Committee shall serve a three-year term.

Committee Responsibilities and Duties

It is the responsibility of the committee to secure candidates for the ballot and present a slate of qualified, acceptable candidates to the membership for a vote. The committee members shall consider the specific discussions related to potential nominees to be confidential. Committee members are prohibited from disclosing potential and final nominees to the membership.

The committee is responsible for identifying potential candidates for other ARN volunteer leadership opportunities (e.g., committees, task forces, external liaisons). The committee members shall review ARN leadership skills on an annual basis.

The committee shall conduct its business via meetings, conference calls, email, mail, or fax as deemed necessary by the committee chair with the budgetary approval of the board. Copies of all committee action notes, minutes and final correspondence to potential nominees will be forwarded to and retained at the national office. All such documents or communications are strictly confidential.

Committee Member Responsibilities and Duties

- A. Utilizes the time between October and March to recruit potential candidates by calling chapter presidents and other interested members to encourage interest in leadership.
- B. Assists the committee chair by contacting potential nominees. The committee member:
 - 1. Places calls to their assigned potential nominees to notify them of their nomination for office, determine potential candidates' interest in running for office, answer questions, conduct interviews, and notify staff of potential nominees' willingness to run for office.
 - 2. Reviews the policies, procedures, position descriptions, and deadlines for required information with the potential candidates, and forward copies and provides clarification as requested.
 - 3. Obtains permission to place potential nominees' name on the ballot for the identified position or another position, if necessary.
 - 4. Interviews all qualified candidates for each position. References should be interviewed as needed.
 - 5. Participates in the Nominating and Leadership Development Committee conference call to select the slate of candidates.
- C. Identifies potential leaders for committees, task forces and other ARN opportunities.

1. Reviews ARN leadership skills and update when necessary.
2. Attends the ARN leadership course and chapter leadership sessions that are held in association with the annual conference. Committee members receive complimentary registration and one night of hotel reimbursement to attend the leadership course. Conference registration, additional travel and hotel expense are the responsibility of the member. If Leadership Course is held as a stand-alone meeting, consideration may be made to cover hotel and travel.
3. Networks and interacts with attendees at the leadership course and annual conference to help identify members who are enthusiastic about ARN and demonstrate leadership ability.
4. Networks with presenters and other contributors to the annual conference (SIG leaders, Award Winner's, etc.).
5. Develops connections with potential leaders. Learns about areas of interest, expertise and leadership potential for ARN. Makes a personal/professional connection and share contact information.
6. Follows up with contacts after conference to encourage involvement in ARN over the next year. Encourages them to participate in ARN in one or more of the following ways.
 - a. Submit an abstract to present at conference.
 - b. Write an article for the *ARN Pulse* or *RNJ*.
 - c. Join a SIG or Chapter – volunteer to lead.
 - d. Participate in the listserv
 - e. Enter information on VIP
 - f. If appropriate, submit a candidate application for the board of directors.
7. Contacts members who contribute to RNJ to discuss opportunities for getting more involved.
8. Provides list of potential leaders to chair with information about their areas of interests and potential strengths; the chair will provide that information to the board president, president-elect, and staff.