

Kristopher C. Flippo

EXECUTIVE PROFILE

Experienced healthcare executive with a strong track record of success. Passionate about serving on a larger scale through board-level contributions. Skilled in strategic leadership, fostering innovation, and improving patient outcomes. Ready to bring valuable insights and drive positive change to the board of directors.

KEY STRENGTHS

- Employee Engagement
- Leadership / Management
- Training & Development
- Policy / Procedure Design & Development
- Strategic Planning
- Profit & Loss Management
- Operation / Capital Budget
- Process Improvement
- Physician Engagement
- Regulatory / Risk Management
- Reduction in Turnover
- Quality Improvement
- Operations and Outcomes
- Business Development
- Contract Negotiations
- Regulatory Affairs

PROFESSIONAL EXPERIENCE

Encompass Health Rehabilitation Hospital of Panama City

Chief Nursing Officer 07/2022 – Present: Accomplished Chief Nursing Officer with a distinguished career at Encompass Health and Rehab, driving transformative healthcare leadership. Leveraged expertise to oversee and elevate nursing operations, ensuring exceptional patient care. Instrumental in strategic planning, resource allocation, and staff development, fostering a culture of excellence. Adept at regulatory compliance and quality improvement, consistently raising standards. Orchestrated interdisciplinary collaboration, optimizing outcomes and patient satisfaction. Trusted leader, adept at navigating complex healthcare landscapes while inspiring teams to deliver optimal performance.

HCA Healthcare – Gulf Coast Regional Medical Center

Associate Chief Nursing Officer 05/2021 – 07/2022: Contributes to executive-tier leadership under the CNO's guidance, orchestrating resource allocation, strategic blueprinting, and policy refinement that intricately resonate with the organization's overarching mission and vision. Holds direct operational and functional oversight over a collective of patient care sectors, ensuring their seamless performance.

HCA Healthcare – Capital Regional Medical Center

Director of Critical Care Services 10/2019 – 05/2021: Exercises proactive leadership in steering a diverse spectrum of critical care domains, spanning Cardiovascular Intensive Care, Intensive Care, Central Monitoring, Intermediate Cardiac Care, Progressive Care, and Acute Dialysis, operating ceaselessly across a 68-bed capacity. Orchestrates the management of a dynamic team exceeding 100 dedicated full-time professionals.

Demonstrates unwavering commitment to both the impeccable delivery of clinical patient care and unwavering adherence to administrative and clinical tenets.

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Director of Critical Care 05/2019 – 10/2019: Guides and oversees operations within the Cardiovascular Intensive Care Unit, Intensive Care Unit, and Central Monitoring Unit round-the-clock. Entrusted with ensuring the seamless provision of clinical patient care while steadfastly upholding compliance with administrative and clinical protocols.

Southeast Health

Clinical Director of Pain Management 04/2018 – 05/2019: Lead and mentor a cohesive interdisciplinary team of 35 adept professionals, spanning registered nurses, licensed practical nurses, certified medical assistants, registration representatives, and social workers. Steer the comprehensive oversight of an annual operating budget eclipsing \$2.5 million. Strategically architect ambitious business objectives and orchestrate their tactical implementation, consistently exceeding expectations. Assume charge over the entire spectrum of data collection and accuracy, spanning pre-registration, referral coordination, admissions, and insurance eligibility validation. Pioneering system enhancement projects and process optimization initiatives, aimed at amplifying operational efficiency and curbing expenditures, are under your astute guidance.

Triage Staffing

Critical Care Travel Nurse 11/2016 – 04/2018

Southeast Health

Nursing House Supervisor 05/2015 – 11/2016

Southeast Health

Neurospine Nursing Team Leader 12/2013 – 05/2015:

Southeast Health

Critical Care Charge Nurse 08/2012 – 05/2015

Southeast Health

Critical Care Staff Nurse 02/2012 – 08/2012

Southeast Health

Med/Surg Staff Nurse (Neurology) 08/2011 – 02/2012

Southeast Health

Med/Surg Nurse Tech (Neurology) 02/2010 – 08/2011

Southeast Health

Med/Surg PCA (Neurology) 02/2009 – 02/2010

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EDUCATION & CREDENTIALS

UNIVERSITY of PHOENIX

Master of Science in Health Administration / Master of Science in Nursing 2019

- Focus in Sustainability Management

JACKSONVILLE STATE UNIVERSITY

Bachelor's Degree in Nursing 2014

- Cum Laude Honors
- Sigma Alpha Pi The National Society of Leadership and Success
- Sigma Theta Tau International Honor Society of Nursing

WALLACE COMMUNITY COLLEGE

Associate's Degree in Nursing 2011

Member of the American College of Healthcare Executives (ACHE)

Member of the American Organization of Nurse Executives (AONE)

Member of the Association of Rehab Nurses (ARN)

- *Co-Chair (2024-2025): Advancing Science and Practice Committee*

The Exchange Center for Child Abuse Prevention (Dothan, AL.)

- *Board of Directors (2015-2019)*